



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
NONCOMMISSIONED OFFICER ACADEMY  
33009 761<sup>ST</sup> TANK BATTALION AVENUE  
FORT HOOD, TEXAS 76544-5064

AFZF-NCOA

28 January 2010

MEMORANDUM FOR WLC Students

SUBJECT: NCO Academy Standards and Expectations of a Professional Soldier

1. Soldiers attending WLC are expected to live the Army Values and Warrior Ethos. You're also expected to maintain a high degree of professionalism and military bearing commensurate with the professional Army Ethic. The topics below serve as the expectable standards and expectations of a professional Soldier and Leader:

- a) Treat all team members and fellow Soldiers with dignity and respect.
- b) Display proper military courtesy to seniors and peers alike.
- c) Loyalty to your peers, seniors and the NCO Academy; represent your tireless pride and self commitment to strive for excellence and assist others to do the same.
- d) Act professionally, refuse defeat, never quit and complete all the missions.
- e) Total commitment and motivation to duty – no matter how long it takes or what it takes.
- f) Rise above yourself to fulfill your obligations and always expect the same from others.
- g) Comply with all Army Regulations and NCO Academy policies.
- h) Have faith and confidence in yourself, your team members and others.
- i) Learn as much as you can from the Cadre, curriculum and team members.
- j) Work well together with others as a cohesive team.
- k) Fight through the mental and physical challenges.
- l) Be at the right place, at the right time and in the right uniform with the right equipment.
- m) Take responsibility for your actions and do what's right, no matter how tough it is, even when no one is watching.
- n) Be a good steward of Academy resources; don't damage or lose accountability of equipment.
- o) Duty calls of the highest levels of integrity; do what's right legally and morally.
- p) Remember the Soldiers Creed – disciplined, physically and mentally tough, trained and proficient in your Warrior tasks and drills; place the mission first, never accept defeat and never quit - no matter hard or difficult the challenging days ahead may become.

2. The above standards and expectations while assigned to the NCO Academy serve as your azimuth and course of direction, in coalition with the Army Values, Warrior Ethos, Soldier and NCO Creed.

TEDD J. PRITCHARD  
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Commandant